



## **Exim Dance Company Funding Policy**

Exim exists to provide opportunities for At Risk young people to participate in socially engaged dance classes. Founded in 2011 by Claire Summers, Sarah Buckingham, Jessica McMunn and Stacy Weeks and has rapidly become a noteworthy company within the South West. Now under the sole artistic direction of Claire Summers, the company is known for its unique and compelling performance style. We are dedicated to reducing barriers to regular participation in dance for young people of all ages marginalised as a result of their disadvantages in life (whether due to social deprivation, disability, special learning needs, vulnerability due to care arrangements or otherwise), to enabling disadvantaged and disabled young people of all ages to participate regularly in dance activities and to providing these young people with skills (e.g. leadership skills) to help them in their future lives. To do this we believe that, as well as delivering our own programme of work, we must also provide high quality training and opportunities to students and professionals wishing to work as dance practitioners in the community.

### **Context of policy**

We actively seek opportunities to work together with external organisations and individuals to achieve shared objectives. However, it is vital that we maintain our independence and do not allow any external partnership to bring the name of Exim Dance Company into disrepute. Exim Dance Company therefore accepts financial support from, and works in partnership with companies and individuals on the following conditions;

1. There are strong grounds for believing it will result in benefiting the families, children, young people and adults that we work with
2. The Artistic Director and the Board of Directors of Exim Dance Company are satisfied that no adverse publicity will result from accepting such support
3. There is no attempt on the part of any company or individual to influence Exim Dance Company's policy or actions either explicitly or implicitly
4. That initiatives do not compromise the independent status of Exim Dance Company
5. They understand and abide by Child Protection laws, ethical choices and safeguarding procedures
6. They understand and abide by our data protection policy

### **Marketing; affinity marketing and product/service endorsement**

1. Exim Dance Company does not endorse or approve products and services of any company. A statement to this effect will be included alongside any branding or promotion associated with products.
2. Exim Dance Company will not promote any products or services knowingly linked to good health or wellbeing unless published research is proven to have benefits
3. Exim Dance Company will not share access to our contacts database and/or beneficiaries

**Avoidance Criteria: Exim Dance Company will not accept financial support or enter in to partnerships with companies involved with, but not limited to, the following activities:**

- The manufacturing of Tobacco products
- Alcohol (when supporting projects for under 18s)
- The sale or production of pornographic materials

### **Acceptance Criteria**

When deciding to accept any particular funding, the Artistic Director and Board of Directors have a duty to ensure



that it is for the best interests of their Community Interest Company (CIC), and that association with any particular funder does not compromise Exim Dance Company's ethical position, harm our reputation or put future funding at risk. Exim Dance Company complies with all relevant legislation including the data protection act, money laundering rules, the bribery act; including guidance on terrorism and political activity. Exim Dance Company withholds the right to reject partnerships with companies/funding bodies who fail to meet our ethical standards.

Exim Dance would therefore not accept any of the following where the donation:

- Was known to be associated with criminal sources
- Would help further the donor's personal objectives, which conflict with those of Exim Dance
- Would otherwise significantly damage the reputation of Exim Dance
- May harm relationships with Exim Dance partners, funders or stakeholders
- Would lead to possible decline in support for Exim Dance, and so risk a fall in resources available to fund our work.

### **Purchasing**

Exim Dance Company seeks to purchase goods and services, and work in partnership with organisations who produce and deliver their products and services under conditions that do not involve the abuse or exploitation of any person. We will therefore only engage with commercial organisations where:

- Child labour is not used
- Working hours are not excessive
- Working conditions are safe and hygienic
- No discrimination is practised

Exim Dance Company expects suppliers to accept responsibility for labour and environmental conditions under which products are made and services provided and make a written statement of intent regarding the company's policy.

### **Transparency**

Exim Dance will endeavour to communicate this policy to all its internal partners, advocates and stakeholders.

### **Contacts**

If you have any enquires or concerns in relation to this policy and procedures, please contact the Artistic Director [laura@eximdance.org.uk](mailto:laura@eximdance.org.uk)